

Attachment 4

Website & YouTube



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SC WORKS MIDLANDS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

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LATE ON RENT AND UTILITIES?

WHAT WE DO

SC Works Midlands connects job seekers and employers through programs and partnerships. A proud partner of the American Job Center system.



SC Works Online Services

Find a job. Find an employee.
Find a center.



WIOA Program

Access to employment and
training assistance.

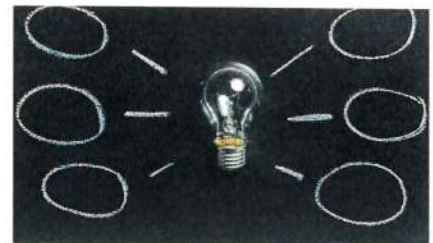


Workshops & Training

Workshop and training classes
In-person and virtual.



YOUR NEXT STEP



Job Seekers

Resources for anyone looking for a new job or career.

Business Services

Services to help businesses hire, train, and retaining talent.

Partners & Resources

Additional Partner and Community resources.

0208766

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers may be reached using TTY/TTD equipment via the South Carolina Relay service at 711.





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Job seekers

SC Works Midlands provides services no matter if you are unemployed, under-employed, or simply looking for a new career. What's your next step?

Midlands Center Orientation



Sign in

Midlands Center Orientation

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Employment Services

SC Works Midlands partners with South Carolina Department of Employment & Workforce to provide job search, resume preparation, and career counseling assistance among other services to all job seekers. For information on office hours and locations, please click below or on the locations tab.

[more information >](#)

On-the-Job Training

On-the-Job Training, or OJT, is an employment and training strategy hybrid. That is, OJT is both employment and training. OJT assists WIOA candidates who have the skills for a new career, but lack practical hands-on experience by reimbursing an employer a part of their wage during the initial training period

[more information >](#)

Workshops

Workshops are a great opportunity to enhance your job search, gain new skills or learn about new career options. SC Works Midlands brings you dynamic presentations on wide range of topics every month. Please visit our Workshops page for the current calendar of events.

[more information >](#)

WIOA

The Workforce Innovation & Opportunity Act (WIOA) is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA replaces and enhances the Workforce Investment Act (WIA) of 1998.

[more information >](#)

Unemployment Insurance

Unemployment Insurance (UI) is a nationwide program created to financially help eligible workers, who are unemployed through no fault of their own, while they actively search for new work. The UI program is administered by the South Carolina Department of Employment & Workforce. Click below to find out more or file a claim.

[more information >](#)

On-site Hiring Events

Join us for one of our on-site hiring events to meet one-on-one with employers looking for new talent. Every month, SC Works Midlands hosts employers in our centers for recruiting, interviewing and hiring opportunities. Please check our month calendar for employers, dates, times and locations.

[more information >](#)

SC Works Online Services

SCWOS is fueled by South Carolina's largest workforce development database. If you are looking for a job, you'll find a wealth of information - starting with thousands of positions listed by employers all over the state - to help in your job search. SCWOS links all of South Carolina's workforce services and resources.

[more information >](#)

WorkKeys

WorkKeys® is a job skills assessment system that helps employers select, hire, train, develop, and retain a high-performance workforce. WorkKeys® measures the real world skills and gives employers and job seekers a common metric or language.

Click the heading for more information about this powerful workforce tool.

[more information >](#)

Federal Bonding

The Federal Bonding Program provides Fidelity Bonding insurance coverage for high-risk workers. This insurance policy protects businesses in case of loss of money or property due to worker dishonesty. If you are interested in applying for bonding, please contact by email at FederalBonding@dew.sc.gov

[more information >](#)

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Business Services

The Midlands Business Services Team is here to assist employers with the challenges related to recruiting, hiring, and retaining talent. Our demand-driven services are tailored to help meet the evolving needs of businesses to remain competitive in today's global economy.

To learn more about how our services can benefit you, please contact Steve Knight (Midlands Business Service Lead) at sknight@midlandsworkforce.org.

Employer Services

SC Works Midlands is here to help with your workforce needs. We offer no cost job listings, applicant screening, recruiting and a host of other demand-driven services and solutions. Click on any of the categories on this page to find more information on how your business can benefit from these programs.

On-the-Job Training

On-the-Job Training or OJT is a streamlined, business-friendly service that provides reimbursement to employers to hire and train workers who have the ability to do the job but lack the practical hands-on experience. Reimbursement duration depends on the occupation, training, and the candidate's prior work experience.

WorkKeys

WorkKeys® is a job skills assessment system that helps employers select, hire, train, develop, and retain a high-performance workforce. WorkKeys® measures the real world skills and gives employers and job seekers a common metric or language. To schedule assessments, please contact Sheron Sutton at 803-978-0204

Incumbent Worker Training

The Incumbent Worker Training program provides funds for businesses to train current employees and upgrade their skills.

Contact Steve Knight at sknight@midlandsworkforce.org or visit www.midlandsworkforce.org/iwt

On-site Events

Our centers are available for on-site hiring events, interviews, or workshops. Our staff will assist you with scheduling, coordinating, and outreach for the event.

Contact Elizabeth Cook at 803-978-0146 or Elizabeth.Cook@equusworks.com

Apprenticeship

Apprenticeship Carolina™, a division of the SC Technical College System, works to ensure all employers in South Carolina have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs.

<http://www.apprenticeshipcarolina.com/>

Veterans Programs

SC Works representatives are available in centers throughout the state to help veterans

Unemployment Insurance

Unemployment Insurance (UI) programs provide unemployment benefits to eligible

Federal Bonding

The Federal Bonding Program provides Fidelity Bonding insurance coverage for high-risk workers. This insurance policy protects

transition into the workforce. Veterans receive priority service in all SC Works centers.

workers who become unemployed through no fault of their own, and meet certain other eligibility requirements. The following resources from SC DEW provide information for employers about this program.

businesses in case of loss of money or property due to worker dishonesty. If you are interested in applying for bonding, please contact SC Federal Bonding Coordinator, Amy Hill, at FederalBonding@dew.sc.gov

Work Opportunity Tax Credit

Work Opportunity Tax Credit is a federally-funded tax credit program designed to provide an incentive for businesses to hire individuals with barriers to employment, disabled veterans and unemployed veterans. Contact the South Carolina WOTC Coordinator at WOTC@dew.sc.gov

Labor Market Information

Employment statistics, job forecasts, wages, demographics, and other labor market information help public and private organizations, researchers, and others better understand today's complex workforce. The Labor Market Information (LMI) Department collects, analyzes, and disseminates this data in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS).

Business Resources

We partner with numerous agencies and organizations that also provide services to businesses and employers. Access to these programs and other resources can be found [here](#).

Americans With Disabilities

The ADA Home Page provides access to Americans with Disabilities Act (ADA) regulations for businesses and State and local governments, technical assistance materials, ADA Standards for Accessible Design, and links to Federal agencies.

Trade Adjustment Assistance

The Trade Adjustment Assistance (TAA) Program is a federal program that provides a path for employment growth and opportunity through aid to US workers who have lost their jobs as a result of foreign trade. TAA seeks to provide these trade-affected workers with opportunities to obtain the skills, resources, and support they need to become reemployed.

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Locations

SC Works Midlands services include re-employment opportunities for jobseekers, partner services, business services, and resource rooms for filing for unemployment benefits or searching for work online.

Our services are available in Fairfield, Lexington, and Richland counties.

Fairfield Access Point

96 US Highway 321 Bypass South
Winnsboro, SC 29180
803-815-0627 / 803-635-2812
Monday - Friday 9:00 am - 5:00 pm

Lexington

671 Main Street
West Columbia, SC 29170
803-359-6131
Monday - Friday 8:30 am - 5:00 pm

Richland (Columbia)

700 Taylor Street
Columbia, SC 29201
803-978-0190
Monday - Thursday 8:00 am - 6:30 pm
Friday 8:00 am - 5 pm

Tell us how we're doing. Click on the logo of the Midlands SC Works Center you visited to access an online survey.



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WIOA

WIOA Orientation

To apply for the WIOA, you must first view the WIOA program orientation. [Click here begin.](#)

Training Provider

Policy

[Eligible Training Provider List \(ETPL\) Policy for the Midlands Workforce Development Area.](#)

The Workforce Innovation and Opportunity Act (WIOA) focuses on meeting the needs of businesses for skilled workers and the training, education, and employment needs of individuals. Key components of the Act enable customers to easily access the information and services they need through the Workforce Center system; empower adults to obtain the training they find most appropriate through Individual Training Accounts (ITA), and ensure that all state and local programs meet customer expectations.

The Workforce Center is set up to enhance services provided to businesses and employers as well as those looking for work. It does this through our partnerships with various employers as well as a variety of social agencies. The overall goal of the Midlands Workforce System is to meet all the employment needs within the Midlands workforce.

There are Workforce Centers located throughout South Carolina and around the country. This website, and the information it contains is specific for the Workforce Centers located in the Midlands of South Carolina (Richland, Lexington, and Fairfield counties).

WIOA Eligibility WIOA is federally funded and based on eligibility guidelines. To see if you're eligible, please visit your local SC Works Center:

Please bring the following when visiting an SC Works Center:

- 1) Social Security Card (must have the CARD).
- 2) Photo Identification (like a Driver's License) with CORRECT address.
- 3) Paycheck Stub or other verification of income (if you've worked in the past 6 months).

Please be aware that you will not likely be eligible for all the program's services if you are in default of a Student Loan, or if you are not registered with US Selective Services (if you are male and over the age of 18).

WIOA provides intensive job search assistance. It is designed to help individuals from all walks of life re-enter the workforce. Case Managers work directly with you in your search for work. You will develop an Employment Plan with your Case Manager, and must remain in contact with him/her throughout your enrollment in WIOA and beyond. Personal commitment is necessary to benefit from this program.

Depending on availability and appropriateness, training may be provided if you are unable to find work with your current skills. The first mandate, however, is to help customers search for work in a field where they already have training or experience.

Due to growing interest and demand, not all those who are eligible under federal guidelines will be enrolled into the program. An initial assessment will be done to determine the appropriateness of enrolling each person, based on their individual needs and our current resources.





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The goal of the SC Works Midlands system is to deliver a comprehensive range of employment, training, and related services in one location for our customers. To accomplish this objective, the SC Works system is comprised of a network of partners and service providers. Our partnerships allow us to provide seamless service integration and ensure convenience for our customers.

Able South Carolina

Able SC's programs and services provide education and tools to assist people with disabilities to reach their independent living goals by providing core services including advocacy, independent living skills training, peer support and information and referral.

Jerri Davison
803-681-7715
jdavison@able-sc.org
By referral

Adult Education

Adult education is a public education program for all adults. Adult schools offer free to low-cost classes for adults 18 and older. Students can get a high school diploma, general education diploma (GED), learn about jobs, and learn to speak English. Click here for information on Adult Education programs in the Midlands area.

Carolina Community Actions

CCA, Inc. administers the LIHEAP program which assists low-income families with home energy needs including weatherization of homes to reduce energy costs.

Thelma Bellamy
803-635-3606
www.carolinacommunityactions.org
Fairfield: By referral

SC Dept. of Social Services

SC DSS ensures the safety and health of children & adults who cannot protect themselves, and assists those in need of food and temporary financial assistance while transitioning to employment.

Experience Works

Experience Works is a leading provider of training, employment and community service for low income older people. Experience Works helps low-income seniors get the training they need to find good jobs in their local communities.

Christine Johnson
803-252-1240
christine_johnson@experienceworks.org
By referral

Goodwill Industries

Goodwill is a public, not-for-profit organization committed to helping people become independent through education and training leading to employment. Goodwill provides training certifications.

Jessica Olinskas/Monica Hurley/Stephanie Peay
803-731-1786
scsep@goodwillsc.org
www.goodwillsc.org/job-training/programs

Hispanic Outreach

Hispanic Outreach/Connecting People to Jobs aims to move low-income Hispanic/Latino Midlands residents out of poverty and into living wage jobs (with potential for career advancement) by connecting them with job training, education, and support services.

http://www.schispanicoutreach.org
803-419-5112
contact@schispanicoutreach.org

Job Corps

Job Corps is a no-cost education & vocational training program administered by the U.S. Department of Labor that helps young people ages 16-24 improve the quality of their lives through vocational and academic training.

Kevin Deininger
864-608-3151
Deininger.Kevin@jobcorps.org
By referral

Midlands Technical College

Midlands Technical College is a comprehensive, multi-campus, public, two year college serving the primary region of Richland, Lexington and Fairfield counties.

Midlands Tech - EOC

SC Commission for the Blind

SC DEW

Midlands Technical College - Educational Opportunity Center (EOC) provides counseling and information on college admissions to qualified individuals who want to begin or continue a college education.

803-822-3749 or 800-922-8038
<http://www.midlandstech.edu/eoc/>
By referral

SC National Guard

The Workforce Center Military Coordinator works with the other partner agencies in the career center to identify prospective applicants for service with the Army National Guard; develops and conducts educational classes that communicate ARNG education, training, and job related benefits to interested applicants; assists all ARNG members returning from deployment with re-employment and assists any current ARNG member that is unemployed with finding full time employment

Shannon Banks
803-299-2911
shannon.banks2.ctr@mail.mil

WIOA (Adult & DW)

The Workforce Innovation & Opportunity Act (WIOA) is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy

Columbia: Mon - Fri, 8:30 am - 5:00 pm
803-978-0139

Lexington: Mon - Fri, 8:30 am - 5:00 pm
803-359-6131

Fairfield: Mon - Fri, 9:00 am - 5:00 pm
803-815-0627

The SC Commission for the Blind is a state agency created to provide rehabilitation services, adjustment to blindness training, prevention of blindness, independent living services and various other services to blind and severely visually impaired citizens of SC.

SC Vocational Rehab

SC Voc Rehab serves people who want to work but are hindered from doing so by a physical or mental disability

Tiffany Gary
803-898-8866
thunter-gary@scvrd.net
Columbia: Mon, 9:00 am - 1 pm
Tues - Fri, by appointment

Monica Blair-Franklin
803-896-6333
mblair-franklin@scvrd.state.sc.us
Lexington: Wed, 9:00 am - 1:00 pm

Tim Adams
803-635-5421
acave@scvrd.state.sc.us
Fairfield: by referral

WIOA (Youth)

The WIOA Youth program assists individuals ages 17 to 24 with obtaining employment and skills associated with seeking and obtaining employment. WIOA also provides Federally-funded training assistance to qualified enrollees, including GED training, certifications and other job-skills training, to enhance their marketability in the workforce.

Columbia: Mon - Fri, 8:30 am - 5:00 pm
803-978-0139

Lexington: Mon - Fri, 8:30 am - 5:00 pm
803-359-6131

Fairfield: Mon - Fri, 9:00 am - 5:00 pm
803-815-0627

The South Carolina Department of Employment and Workforce (DEW) is responsible for paying unemployment insurance benefits, collecting unemployment taxes, helping people find jobs, matching businesses with qualified candidates, and collecting and disseminating state/federal employment statistics.

Unemployment Insurance
1-866-831-1724
<https://mybenefits.dew.sc.gov/>

Veterans Resource Center
803-737-0683

Resource Center
803-737-4693

USC TRIO/EOC

TRIO Programs are dedicated to addressing the needs of those low-income, working-class citizens who are interested in pursuing college degrees. TRIO offers a comprehensive set of services through five different programs, each targeted at a specific group of individuals from the 6th grade through adulthood. Services and activities include academic tutoring, cultural enrichment, financial aid counseling, summer on campus residency programs, admissions counseling, and student mentoring

WorkKeys

WorkKeys Foundational Skills assessments provide reliable, relevant information about workplace skill levels. WorkKeys assessments measure cognitive abilities such as applied mathematics, reading for information, and locating information.

Sheron Sutton
SSutton@midlandsworks.org
803-978-0204

Columbia: Mon - Fri, 8:30 am - 5:00 pm
Evenings & weekends by appointment

Lexington: Mon, 9:30 am - 12:30 pm
Wed, 1:30 pm - 4:30 pm

Fairfield: Call for schedule

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Resources

Our Community Resources Page provides convenient, single-point access to additional information, programs, and initiatives that may be useful to our customers.

Career Guidance and Information

My Next Move

mynextmove.gov

Search careers, industries, and interests. My Next Move is sponsored by the U.S. Department of Labor, and developed by the National Center for O*NET Development.

Learn How to Become

learnhowtobecome.org

Find out how you can gain the experience necessary to break into your desired career. Whether you have a dream job in mind, you want to be your own boss, or you're looking for stability and good pay, take your first step here.

The Comet

catchthecometsc.gov

3613 Lucius RD
Columbia, SC 29201
(803) 255-7133

Offers a public transit system that includes local bus services and disability related transportation.

Cooperative Ministry

coopmin.org

3821 West Beltline Boulevard
Columbia, SC 29204
803-799-3853
info@coopmin.org

Assist with immediate needs and teaching skills and providing resources for long-term independence and stability. Supporting client who are employed, receiving unemployment or receiving retirement. With a range of services, we focus on providing short-term assistance and developing long-term stability.

- Rent/Mortgage & Utility Assistance
- Case Management Referrals
- Food Vouchers & Food Pantry
- Clothing & Furniture

Fairfield County Transit

fairfieldsc.com/residents/transit-system
1794 US Hwy. 321 By-Pass South
P.O. Drawer 1116
Winnsboro, SC 29180
803-635-6177

Fairfield County Transit System offers several types of services. The system operates a Demand Response service called Transit Go, The Killian Road Express that partners with the Comet bus system, and our Deviated Fixed Route Service.

Goodwill Industries of Upstate/Midlands

goodwillsc.org
Several locations around the Midlands

Not-for-profit organization committed to helping people become independent through education and training leading to employment.

Harvest Hope Food Bank

harvesthope.org

The mission of Harvest Hope Food Bank is to provide for the needs of hungry people by gathering and sharing quality food with dignity, compassion and education

Lexington Interfaith Community Services

licssc.org
216 Harmon Street
Lexington, SC 29072
803-957-6656 x 247

LICS serves Lexington County residents in crisis situations. Assistance may include food, clothing, or situation stabilization.

SC211 - United Way of South Carolina

sc211.org

Online United Way Association of SC service directory. Disaster service, food, housing & utilities, clothing & household, transportation, legal, income support, healthcare, disability are just a few of the resource categories that are available.

South Carolina Family Support & Protection Organizations

sciway.net/org/family.html

Directory of support and assistance organization in the state of South Carolina

Transitions Homeless Center

transitionssc.org
2025 Main Street
Columbia, SC 29201
(803) 708-4861

Provides homeless men and women access to day center, hot meals, showers, service providers and housing.

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