

# WIOA Incumbent Worker Training Program

## Employer Application

<b>SECTION 1. Business Information</b>			
<b>Business Name:</b> Ritedose Corporation			
<b>Authorized Business Representative:</b> Anthony White		<b>Title:</b> Learning & Development Mgr.	
<b>Phone:</b> 803-704-6839	<b>Ext.</b> N/A	<b>Fax:</b> N/A	
<b>Email:</b> whitean@ritedose.com		<b>Company Website Address:</b> <a href="https://www.ritedose.com">https://www.ritedose.com</a>	
<b>Street/Mailing Address:</b> 1 Technology Circle			
<b>City:</b> Columbia	<b>ZIP:</b> 29203	<b>County:</b> Richland	
<b>If there are multiple business locations, please indicate the location for which training is requested:</b> Columbia Location			
<b>Date of Inception:</b> 1995		<b>Years in Business:</b> 30	
<b>Total Number of Full-time Employees:</b> 620		<b>Total Number of Part-time Employees:</b> 42	
<b>Total Number of Full-time Employees at this Business Location:</b> 620		<b>Total Number of Part-time Employees at this Business Location:</b> 42	
<b>Legal Structure of Business:</b>	<input type="checkbox"/> Sole Proprietor	<input type="checkbox"/> Partnership	<input checked="" type="checkbox"/> Corporation (Designation: LLC )
<b>Employer's Federal ID #:</b> 57-1023775		<b>Unemployment Comp ID #:</b> 353059	
<b>South Carolina Sales Tax Reg. #:</b> 040806565		<b>NAICS Code:</b> 325412	
<b>Is your business current on all State of South Carolina tax obligations?</b>		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
<b>Has your business received IWT, RRIWT, or other state or federal funding before?</b>		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
<b>If yes, please indicate the type of funding (e.g. Incumbent Worker Training), amount, and year:</b> IWT / Ready SC / SC Works – 2023 - \$109,556.94			
<b>Is your business currently receiving/applying for other public training/consulting funds?</b>		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
<b>If yes, please identify the funding source and type of training/consulting services:</b> ReTrainSC Funds (formally E-Zone)			
<b>Has there been a layoff at this site within the last 12 months?</b>		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<b>If yes:</b>	<input type="checkbox"/> Temporary Layoff Number affected: N/A	<input type="checkbox"/> Permanent Layoff Number affected: N/A	
<b>Has the business or part of the business relocated operations within the last 120 days?</b>		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<b>If yes:</b>	<b>Relocated from:</b> N/A	<b>Relocated to:</b> N/A	<b>Date of Relocation:</b> N/A
<b>Does your business use SC Works services?</b>		<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO
<b>If yes, please check all applicable services:</b>	<input type="checkbox"/> List Job Openings <input type="checkbox"/> Job Fairs <input type="checkbox"/> Testing & Assessment	<input type="checkbox"/> Mass Hires <input type="checkbox"/> Candidate Search <input type="checkbox"/> Other:	<input type="checkbox"/> On-the-Job Training (OJT) <b>Please note:</b> employees cannot participate in both WIOA funded OJT and IWT simultaneously.

## SECTION 1. Business Information

### Please describe the business's product(s) and/or service(s):

TRC is a pharmaceuticals manufacturer, specializing in Blow-Fill-Seal (BFS) technology. We manufacture products such as the Covid-19 vaccine, inhalants, ear drops, and eye drops. TRC primarily supplies products to a wide range of customers from small startups, to pharmaceutical companies to providing sterile products for hospitals and healthcare facilities throughout the United States.

### Is the business minority owned? If yes, please check one of the boxes below:

<input type="checkbox"/> Women owned	<input type="checkbox"/> Asian/American owned
<input type="checkbox"/> African/American owned	<input type="checkbox"/> Native/American owned
<input type="checkbox"/> Hispanic/American owned	<input type="checkbox"/> Other minority owned (specify):

**Amount of Funding Requested: \$3,884.00**

**Number of Individual Trainees: 7**

**Anticipated Start Date: Jan. 5<sup>th</sup> 2026**

**Anticipated End Date: Apr. 2<sup>nd</sup> 2026**

## SECTION 2. Eligibility Criteria

Please thoroughly answer all questions. Attach additional sheets if necessary.

**Do business circumstances point to probable layoffs?**

YES

NO

If yes, please describe the business's circumstances.

N/A

### The requested training will:

<input checked="" type="checkbox"/> Increase employee skills	<input type="checkbox"/> Save jobs within our business (How many? Click or tap here to enter text.)
<input checked="" type="checkbox"/> Address changing skill requirements	<input type="checkbox"/> Result in a credential(s)
<input checked="" type="checkbox"/> Result in wage/pay increases	<input type="checkbox"/> Help prevent business relocation or closure

**Explain how the training will improve employee skills, resulting in a more competitive workforce and/or improve overall business circumstances.**

1.) All of the training that we are pursuing will significantly increase our employee's skill sets and allow them to become champions of their respected areas.

2.) The maintenance training will allow this employee to receive a promotion within the company and thus allow him to increase his current pay structure.

### List the credentials expected to result from the IWT program.

With the company's continued growth, the training would provide certified maintenance technicians

**Is the business committed to retaining employees?**

YES

NO

**SECTION 3. Training Project Information**

Up to six (6) training programs may be requested on each application. Training descriptions for each program requested must be attached to the application.

**TRAINING #1****Name of Training:** Lean Kaizen Course**Training Description:** A Simplified Approach To Process Improvement – Please see supporting document (attached)**Name of Training Provider:** American Society for Quality (ASQ) **Provider Federal ID #:** 39-0912502**Name of Training Provider Representative:** QuRama Shankar**Address:** 9495 Entertainment Blvd.**City:** Glendale **State:** AZ **Zip:** 85305**Phone:** 1-414-272-8575 **Fax:** 1-414-272-1734**Anticipated training dates:** Feb. 19<sup>th</sup> 2026**Projected Number of Hours of Training:** 8 **Number of Trainees:** 1**Job Title(s) and Length(s) of Employment:** Continuous Improvement Manager – 2.4 Years**Certification Earned:** No

<b>BUDGET</b>	<b>Instructor Wages/Tuition:</b> \$799.00	<b>*Materials/Supplies/Textbooks:</b> N/A
	<b>*Other Costs:</b> N/A	<b>TOTAL COST:</b> \$799.00

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here:** N/A**TRAINING #2****Name of Training:** Lean Six Sigma Yellow Belt**Training Description:** Please see supporting document (attached)**Name of Training Provider:** American Society for Quality (ASQ) **Provider Federal ID #:** 39-0912502**Name of Training Provider Representative:** Chris Hayes**Address:** 9495 Entertainment Blvd.**City:** Glendale **State:** AZ **Zip:** 85305**Phone:** 1-414-272-8575 **Fax:** 1-414-272-1734**Anticipated training dates:** Feb. 20<sup>th</sup> & 21<sup>st</sup>**Projected Number of Hours of Training:** 16 **Number of Trainees:** 1**Job Title(s) and Length(s) of Employment:****Continuous Improvement Manager – 2.4 Years****Certification Earned:** No

<b>BUDGET</b>	<b>Instructor Wages/Tuition:</b> \$899.00	<b>*Materials/Supplies/Textbooks:</b> N/A
	<b>*Other Costs:</b> N/A	<b>TOTAL COST:</b> \$899.00

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here:** N/A

**TRAINING #3****Name of Training: ASQ Lean Six Sigma Conference****Training Description: Please see supporting document (attached)****Name of Training Provider: American Society for Quality (ASQ)****Provider Federal ID #: 39-0912502****Name of Training Provider Representative: ASQ****Address: 9495 Entertainment Blvd.****City: Glendale****State: AZ****Zip: 85305****Phone: 1-414-272-8575****Fax: 1-414-272-1734****Anticipated training dates: Feb. 22<sup>nd</sup> – 24<sup>th</sup>****Projected Number of Hours****24****of Training:****Number of Trainees: 1****Job Title(s) and Length(s) of Employment:****Continuous Improvement Manager – 2.4 Years****Certification Earned: No**

<b>BUDGET</b>	<b>Instructor Wages/Tuition: \$925.00</b>	<b>*Materials/Supplies/Textbooks: N/A</b>
	<b>*Other Costs: N/A</b>	<b>TOTAL COST: \$925.00</b>

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A****TRAINING #4****Name of Training: Industrial Maintenance Program – Shaft Alignment****Training Description: Please see supporting document (attached)****Name of Training Provider: Midlands Technical College – Airport Campus****Provider Federal ID #: 57-0427788****Name of Training Provider Representative: Anthony Williams****Address: 1260 Lexington Dr****City: West Columbia****State: SC****Zip: 29170****Phone: (803) 738-8324****Fax: N/A****Anticipated training dates: Jan. 5<sup>th</sup> – Feb 19<sup>th</sup> 2026****Projected Number of Hours****76****of Training:****Number of Trainees: 1****Job Title(s) and Length(s) of Employment:****Product Formulation Technician – Suspensions – 6.4 years****Certification Earned: Yes Upon Completion**

<b>BUDGET</b>	<b>Instructor Wages/Tuition: \$1,575.00</b>	<b>*Materials/Supplies/Textbooks: N/A</b>
	<b>*Other Costs: N/A</b>	<b>TOTAL COST: \$1,575.00</b>

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A**

**TRAINING #5****Name of Training: Industrial Maintenance Program - Hydraulics & Pneumatics****Training Description: Please see supporting document (attached)****Name of Training Provider: Midlands Technical College –  
Airport Campus****Provider Federal ID #: 57-0427788****Name of Training Provider Representative: Anthony Williams****Address: 1260 Lexington Dr****City: West Columbia****State: SC****Zip: 29170****Phone: (803) 738-8324****Fax: N/A****Anticipated training dates: Feb. 23<sup>rd</sup> – Apr. 2<sup>nd</sup> 2026****Projected Number of Hours  
of Training:****72****Number of Trainees:****1****Job Title(s) and Length(s) of Employment:****Product Formulation Technician – Suspensions – 6.4 years****Certification Earned: Yes, Upon Completion**

<b>BUDGET</b>	<b>Instructor Wages/Tuition: \$1,575.00</b>	<b>*Materials/Supplies/Textbooks: N/A</b>
	<b>*Other Costs: N/A</b>	<b>TOTAL COST: \$1,575.00</b>

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A****TRAINING #6****Name of Training: Supervisory Certificate Program – Unit 4 – Managing the Process****Training Description: Please see supporting document (attached)****Name of Training Provider: Midlands Technical College –  
Northeast Campus****Provider Federal ID #: 57-0427788****Name of Training Provider Representative: Sylvia Aull-Holcombe****Address: 151 Powell Rd.****City: Columbia****State: SC****Zip: 29203****Phone: 803-730-6539****Fax: N/A****Anticipated training dates: Jan. 6<sup>th</sup> – Feb. 3<sup>rd</sup> 2026****Projected Number of Hours  
of Training:****15****Number of Trainees:****5****Job Title(s) and Length(s) of Employment:****Sr. Process Engineer – 26.8 yrs./AS Chemist Lead – 4.7 yrs./Product Lifecycle Coordinator – 1.7 yrs./Microbiologist IV – 5.10 yrs./Lab Technician – 1 year****Certification Earned: Yes, upon completion**

<b>BUDGET</b>	<b>Instructor Wages/Tuition: \$399.00/per employee</b>	<b>*Materials/Supplies/Textbooks: N/A</b>
	<b>*Other Costs: N/A</b>	<b>TOTAL COST: \$1,995.00</b>

**\*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A**

#### SECTION 4. *Training Budget*

Businesses/consortia must contribute to the cost of the IWT project, with a minimum contribution of:

- 10 percent of the cost for business locations or consortia with no more than 50 employees
- 25 percent of the cost for business locations or consortia with more than 50 employees, but no more than 100 employees
- 50 percent of the costs for a business location or consortia with more than 100 employees

BUDGET	IWT FUNDING PROVIDED BY WIOA	BUSINESS SHARE/CONTRIBUTION*
TUITION/COURSE REGISTRATION	\$3,884.00	\$3,884.00
TEXTBOOKS/MANUALS	N/A	N/A
TRAINING MATERIAL/ SUPPLIES	N/A	N/A
<b>TOTAL COST OF TRAINING**</b>	<b>\$3,884.00</b>	<b>\$13,791.00</b> (\$9,907.00 / Wages based on avg. rate of \$36.56 x 271 training hours)

\*Wages paid to employees while attending training may be used as the business's/training consortium's contribution to the cost of training.

\*\*The total of funding provided by WIOA and the business share should equal the total cost of training as reflected in the business application and training plan.

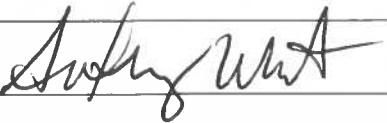
#### Source of Business Share/Contribution:

Cash  
 Employee wages paid during training  
 In-kind

#### SECTION 5. *Certification by Authorized Business Representative*

I hereby certify that, I am an authorized representative of the business named above, with the authority to commit the business to legally binding contracts and agreements. I further certify that the information given as part of and attached to this application is true and accurate. I am aware that any false information or intended omissions may subject me to civil or criminal penalties for filing of false public records and/or forfeiture of any funds approved through this program.

This application does not constitute a contractual agreement. If any portion of the application is approved, a formal agreement between parties will be executed to obligate funds for the approved training. Training may not start prior to the effective date of the agreement.

<b>Signature:</b> 	<b>Title:</b> Learning and Development Manager
<b>Print Name:</b> Anthony White	<b>Date:</b> 12/19/2025

# Lean Kaizen A Simplified Approach To Process Improvement

**COURSE ID** KAIZEN    **FORMAT** Face-to-Face

Lean is a methodology that eliminates waste and boosts efficiency. Kaizen means continuous improvement. This course merges both philosophies. Lean Kaizen helps you get rid of waste and continuously implement best practices.

Are you looking for the best way to improve your cycle time, minimize customer response time, and reduce unnecessary waste? Do you want to maximize your operational efficiencies to save money and precious resources? Then it's time to introduce Lean Kaizen to your organization. Lean is a renowned methodology that eliminates all categories of waste to help maximize efficiencies. Kaizen means continuous improvement. Together, Lean Kaizen is a proven approach to continuously implement much-needed change and get rid of unnecessary waste. Apply the proven Lean Kaizen strategy within the scope of a larger lean enterprise journey. Learn how the role of change management is important throughout the lean transformation. Learn the steps to perform a Kaizen event through a blend of lecture, discussion, class exercises, and report-back sessions.

ASQ also offers this training course in an [instructor-led virtual classroom](#) setting, and on-site training is available for groups of five or more, offering convenience, cost-savings and even course customization when you bring our premier instructors to your organization.

**COURSE OVERVIEW**

**OUTLINE**

**DETAILS**

## Learning Objectives:

- Know the definition and traditional application of Kaizen
- Understand the core concepts of lean, and how Kaizen projects help pave the way on the lean journey
- Use Kaizen to attack cost, defects, cycle time, and other waste
- Study the Kaizen methodology, its steps and tools, and application techniques of Kaizen breakthrough events
- Perform a successful Kaizen event
- Form Kaizen teams and facilitate the agenda for developing Kaizen improvement projects
- Develop plans for a lean transformation within your organization

# Lean Six Sigma Yellow Belt

**COURSE ID** LSSYB    **FORMAT** Face-to-Face

Put your best foot forward with this premier instructor-led training course from ASQ. This informative and engaging 2-day classroom session covers lean tools using the Define, Measure, Analyze, Improve and Control (DMAIC) methodology.

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Lean Six Sigma Yellow belt is the first step into Lean Six Sigma training. In this 2 day classroom course you will follow the DMAIC methodology (Define, Measure, Analyze, Improve and Control) while learning the tools necessary to perform at a Yellow Belt level on a project team. This course is suited to those just entering the Lean Six Sigma arena.

**COURSE OVERVIEW**

**OUTLINE**

**DETAILS**

## Learning Objectives:

- To understand the Lean Six Sigma tools a Yellow Belt would be expected to use when on a project team.

# LEAN AND SIX SIGMA CONFERENCE

February 22 - 24, 2026 | Phoenix, AZ

## LEANING INTO THE FUTURE

WHY LSSC

WHAT YOU'LL LEARN

SUBMISSION TIMELINE

### Building Cultures of Continuous Improvement

Learn proven strategies for cultivating a culture that fosters ongoing improvement and excellence. Hear from luminaries on how to engage your workforce, empower your teams, and instill a mindset of relentless refinement.

### Driving the Future of Quality - Leveraging AI and Automation

Discover how to harness the power of AI and automation to redefine the future of process excellence. Explore the latest innovations and learn from industry experts on integrating these transformative technologies into your Lean and Six Sigma initiatives.

### Tools of the Trade - Creating Process and Systems Excellence

Dive deep into the methodologies and frameworks that drive operational brilliance. Uncover best practices for achieving excellence in your processes, systems, and workplace, and walk away with the insights to drive breakthrough results.

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## Shaft Alignment

\$1,575.00

This course covers types of misalignment and aligning couplings using conventional and laser alignment techniques. How to measure shaft sag, perform vertical alignment, and align machinery trains is discussed. Causes of vibration, vibration monitoring, vibration test equipment, and how to field balance machines are included. Prerequisite: Pumps.

**Classroom**

**ID: CEIMT-697**

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## Hydraulics and Pneumatics

\$1,575.00

Describes pumps and valves used in hydraulic and pneumatic systems and their functions. Explains hydraulic/pneumatic system safety and basic principles of hydraulics, including Pascal's law and Bernoulli's principle. Covers how to inspect, troubleshoot, and repair fluid power systems. Hands-on training is included. Shaft Alignment is a prerequisite for this course.

**Classroom**

**ID: CEIMT-699**

[View Available Courses](#)