

WIOA Incumbent Worker Training Program

Employer Application

SECTION 1. Business Information			
Business Name: Ritedose Corporation			
Authorized Business Representative: Anthony White		Title: Learning & Development Mgr.	
Phone: 803-704-6839	Ext. N/A	Fax: N/A	
Email: whitean@ritedose.com		Company Website Address: https://www.ritedose.com	
Street/Mailing Address: 1 Technology Circle			
City: Columbia	ZIP: 29203	County: Richland	
If there are multiple business locations, please indicate the location for which training is requested: Columbia Location			
Date of Inception: 1995		Years in Business: 30	
Total Number of Full-time Employees: 600		Total Number of Part-time Employees: 40	
Total Number of Full-time Employees at this Business Location: 600		Total Number of Part-time Employees at this Business Location: 40	
Legal Structure of Business:	☐ Sole Proprietor	☐ Partnership	☒ Corporation (Designation: LLC)
Employer's Federal ID #: 57-1023775		Unemployment Comp ID #: 353059	
South Carolina Sales Tax Reg. #: 040806565		NAICS Code: 325412	
Is your business current on all State of South Carolina tax obligations?		☒ YES	☐ NO
Has your business received IWT, RRIWT, or other state or federal funding before?		☒ YES	☐ NO
If yes, please indicate the type of funding (e.g. Incumbent Worker Training), amount, and year: IWT– 1 st half of 2026 - \$23,000			
Is your business currently receiving/applying for other public training/consulting funds?		☒ YES	☐ NO
If yes, please identify the funding source and type of training/consulting services: ReTrainSC Funds (formally E-Zone)			
Has there been a layoff at this site within the last 12 months?		☐ YES	☒ NO
If yes:	☐ Temporary Layoff Number affected: N/A	☐ Permanent Layoff Number affected: N/A	
Has the business or part of the business relocated operations within the last 120 days?		☐ YES	☒ NO
If yes:	Relocated from: N/A	Relocated to: N/A	Date of Relocation: N/A
Does your business use SC Works services?		☒ YES	☐ NO
If yes, please check all applicable services:	☒ List Job Openings ☒ Job Fairs ☐ Testing & Assessment	☐ Mass Hires ☐ Candidate Search ☐ Other:	☒ On-the-Job Training (OJT) Please note: employees cannot participate in both WIOA funded OJT and IWT simultaneously.

SECTION 1. Business Information**Please describe the business's product(s) and/or service(s):**

TRC is a pharmaceuticals manufacturer, specializing in Blow-Fill-Seal (BFS) technology. We manufacture products such as the Covid-19 vaccine, inhalants, ear drops, and eye drops. TRC primarily supplies products to a wide range of customers from small startups, to pharmaceutical companies to providing sterile products for hospitals and healthcare facilities throughout the United States.

Is the business minority owned? If yes, please check one of the boxes below:

- | | |
|--|--|
| ☐ Women owned | ☐ Asian/American owned |
| ☐ African/American owned | ☐ Native/American owned |
| ☐ Hispanic/American owned | ☐ Other minority owned (specify): |

Amount of Funding Requested: \$20,237.50**Number of Individual Trainees: 12****Anticipated Start Date: Oct. 19th 2026****Anticipated End Date: Apr. 21st 2027****SECTION 2. Eligibility Criteria****Please thoroughly answer all questions. Attach additional sheets if necessary.****Do business circumstances point to probable layoffs?**☐ YES☒ NO

If yes, please describe the business's circumstances.

N/A

The requested training will:

- | | |
|---|--|
| ☒ Increase employee skills | ☐ Save jobs within our business
(How many? Click or tap here to enter text.) |
| ☒ Address changing skill requirements | ☒ Result in a credential(s) |
| ☒ Result in wage/pay increases | ☐ Help prevent business relocation or closure |

Explain how the training will improve employee skills, resulting in a more competitive workforce and/or improve overall business circumstances.

- With the company's continued growth, Trainings #1, #2, and #3 listed on this grant application will play an important role in developing our future leaders. These programs will provide employees with the knowledge, skills, and leadership foundation necessary to prepare them for increased responsibilities and future leadership opportunities within the company.
- Trainings #4, #5, and #6 are focused on developing the technical and professional skill sets needed to support our continuing education and employee development initiatives. These trainings will strengthen employees' capabilities in their current roles while also helping us build greater depth and flexibility within the organization.

List the credentials expected to result from the IWT program.

- Training #1–3 are part of a five-class certificate program designed to help these leaders build the knowledge, skills, and foundation needed to become our next level of leaders within the company.
- Training #4 is a certificate program designed to provide employees with the knowledge and skills necessary to become more proficient and effective in their current roles.
- Training #5 and #6 focus on critical skills needed to build depth within the organization. These courses are fundamental to our ongoing commitment to continuing education, employee development, and continuous improvement.

Is the business committed to retaining employees?☒ YES☐ NO

SECTION 3. Training Project Information

Up to six (6) training programs may be requested on each application. Training descriptions for each program requested must be attached to the application.

TRAINING #1

Name of Training: Managing Change with Agility & Resilience – Focus Ares: Change Management & Organizational Resilience. (ODL 511)

Training Description: – Please see supporting document (attached)

Name of Training Provider: Newberry College

Provider Federal ID #: 57-0314404

Name of Training Provider Representative: Dr. John LaNear

Address: 1150 Performance Parkway

City: Columbia

State: SC

Zip: 29203

Phone: 803-306-5570

Fax: 803-321-5126

Anticipated training dates: Oct. 19th – Dec. 9th

Projected Number of Hours of Training: 80 hours per trainee

Number of Trainees: 7

Job Title(s) and Length(s) of Employment: Please see supporting document (attached)

Certification Earned: Yes, upon completion of the entire program

BUDGET **Instructor Wages/Tuition:** \$1,400.00/per Trainee

***Materials/Supplies/Textbooks:** N/A

***Other Costs:** N/A

TOTAL COST: \$9,800.00

***Please itemize costs related to materials, supplies, textbooks, and other costs here:** N/A

TRAINING #2

Name of Training: Leadership Foundation – Focus Ares: Theories, styles and practices. (ODL 520)

Training Description: – Please see supporting document (attached)

Name of Training Provider: Newberry College

Provider Federal ID #: 57-0314404

Name of Training Provider Representative: Dr. John LaNear

Address: 1150 Performance Parkway

City: Columbia

State: SC

Zip: 29203

Phone: 803-306-5570

Fax: 803-321-5126

Anticipated training dates: Jan. 4th – Feb. 24th

Projected Number of Hours of Training: 80 hours per trainee

Number of Trainees: 7

Job Title(s) and Length(s) of Employment: Please see supporting document (attached)

Certification Earned: Yes, upon completion of the entire program

BUDGET **Instructor Wages/Tuition:** \$1,400.00/per Trainee

***Materials/Supplies/Textbooks:** N/A

***Other Costs:** N/A

TOTAL COST: \$9,800.00

***Please itemize costs related to materials, supplies, textbooks, and other costs here:** N/A

TRAINING #3		
Name of Training: Contemporary Leadership Practices (ODL 521)		
Training Description: – Please see supporting document (attached)		
Name of Training Provider: Newberry College		Provider Federal ID #: 57-0314404
Name of Training Provider Representative: Dr. John LaNear		
Address: 1150 Performance Parkway		
City: Columbia	State: SC	Zip: 29203
Phone: 803-306-5570		Fax: 803-321-5126
Anticipated training dates: Mar. 1 st – Apr. 21 st		
Projected Number of Hours of Training: 80 Hours per trainee		Number of Trainees: 7
Job Title(s) and Length(s) of Employment: Please see supporting document (attached)		
Certification Earned: Yes, upon completion of the entire program		
BUDGET	Instructor Wages/Tuition: \$1,400.00	*Materials/Supplies/Textbooks: N/A
	*Other Costs: N/A	TOTAL COST: \$9,800.00
*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A		

TRAINING #4		
Name of Training: Proficiencies in High Purity Water		
Training Description: - Overview of equipment design, maintenance, and system concepts. Hands on with industry experts throughout.		
Name of Training Provider: Pureflow Inc.		Provider Federal ID #: 56-1495706
Name of Training Provider Representative: Leslie Rice		
Address: 1241 Jay Lane		
City: Graham	State: NC	Zip: 27253
Phone: 336-420-6758		Fax: N/A
Anticipated training dates: Oct. 28 th & 29 th		
Projected Number of Hours of Training: 16 per trainee		Number of Trainees: 3
Job Title(s) and Length(s) of Employment: Utilities Technicians / 2years – 5 years		
Certification Earned: No		
BUDGET	Instructor Wages/Tuition: \$1,075	*Materials/Supplies/Textbooks: N/A
	*Other Costs: N/A	TOTAL COST: \$3,225
*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A		

TRAINING #5		
Name of Training: SIMATIC Programming 2 in the TIA Portal		
Training Description: – Please see supporting document (attached)		
Name of Training Provider: EECO	Provider Federal ID #: 56-0213900	
Name of Training Provider Representative: Miguel Ortiz		
Address: 175 Lott Court		
City: West Columbia	State: SC	Zip: 29169
Phone: 803-620-9323	Fax: N/A	
Anticipated training dates: Nov. 2 nd – Nov. 6 th		
Projected Number of Hours of Training: 32	Number of Trainees: 1	
Job Title(s) and Length(s) of Employment: Packaging Controls Engineer / 17 years		
Certification Earned: No		
BUDGET	Instructor Wages/Tuition: \$4,000.00	*Materials/Supplies/Textbooks: N/A
	*Other Costs: N/A	TOTAL COST: \$4,000.00
*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A		

TRAINING #6		
Name of Training: SIMATIC TIA Portal Service 1		
Training Description: – Please see supporting document (attached)		
Name of Training Provider: EECO	Name of Training Provider: 56-0213900	
Name of Training Provider Representative: Miguel Ortiz		
Address: 175 Lott Court		
City: West Columbia	City: SC	City: 29169
Phone: 803-620-9323	Phone: N/A	
Anticipated training dates: Dec. 7 th – Dec. 10 th		
Projected Number of Hours of Training: 32	Number of Trainees: 1	
Job Title(s) and Length(s) of Employment: Packaging Controls Engineer / 17 years		
Certification Earned: No		
BUDGET	Instructor Wages/Tuition: \$3,850.00	*Materials/Supplies/Textbooks: N/A
	*Other Costs: N/A	TOTAL COST: \$3,850.00
*Please itemize costs related to materials, supplies, textbooks, and other costs here: N/A		

SECTION 4. Training Budget

Businesses/consortia must contribute to the cost of the IWT project, with a minimum contribution of:

- 10 percent of the cost for business locations or consortia with no more than 50 employees
- 25 percent of the cost for business locations or consortia with more than 50 employees, but no more than 100 employees
- 50 percent of the costs for a business location or consortia with more than 100 employees

BUDGET	IWT FUNDING PROVIDED BY WIOA	BUSINESS SHARE/ CONTRIBUTION*
TUITION/COURSE REGISTRATION	\$20,237.50	\$20,237.50
TEXTBOOKS/MANUALS	N/A	N/A
TRAINING MATERIAL/ SUPPLIES	N/A	N/A
TOTAL COST OF TRAINING**	\$20,237.50	\$20,237.50

**Wages paid to employees while attending training may be used as the business's/training consortium's contribution to the cost of training.*

***The total of funding provided by WIOA and the business share should equal the total cost of training as reflected in the business application and training plan.*

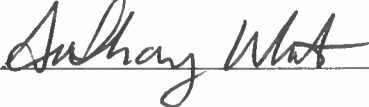
Source of Business Share/Contribution:

- ☒ Cash
☐ Employee wages paid during training
☐ In-kind

SECTION 5. Certification by Authorized Business Representative

I hereby certify that I am an authorized representative of the business named above, with the authority to commit the business to legally binding contracts and agreements. I further certify that the information given as part of and attached to this application is true and accurate. I am aware that any false information or intended omissions may subject me to civil or criminal penalties for filing of false public records and/or forfeiture of any funds approved through this program.

This application does not constitute a contractual agreement. If any portion of the application is approved, a formal agreement between parties will be executed to obligate funds for the approved training. Training may not start prior to the effective date of the agreement.

Signature: 	Title: Learning and Development Manager
Print Name: Anthony White	Date: 09/10/26

ODL 511: Managing Change with Agility and Resilience

Effective leaders must have the ability to drive change while building resiliency into the organization. This course will explore the practical application of foundational change models within the contemporary organization. The course explores the interplay of engaged leadership, active resource planning, and effective people and conflict management to ensure the organization can respond rapidly to changing dynamics and emerging threats with agility.

ODL 520: Leadership Foundations

Leadership theories and practices is an ever-evolving field. This course will explore and contrast key seminal leadership theories and models, their strengths, and limits as well as their practical applications. Learners will delve into the different leadership styles and situational leadership practices and evaluate their own leadership patterns and preferences. Variations in leadership expectations and styles across global regions round out the learn experience.

ODL 521: Contemporary Leadership Practice

This course offers learners the opportunity to apply their knowledge of leadership theories into organizational practices through a scenario-based approach. Students will address the responsibilities and dilemmas fundamental to leadership while they navigate the leadership scenario project and assignments. This course will instill the practice of critical thinking and research to support decision making.

Job Title(s) and Length(s) of employment:

Director: 8 – 22 years

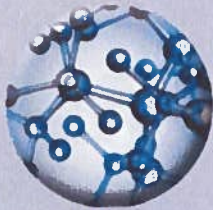
Senior Managers: 1 – 4 years

Product Development Engineer: 9 years

Proficiencies in High Purity Water:

Overview of equipment design, maintenance, and system concepts. Hands on with industry experts and speakers throughout.

FEATURED TOPICS



**Water
Contaminants**



**Pretreatment:
Media & Chemical**



**Membrane
Technology
RO/UF/NF**



Electrodeionization



**Water Recovery
& Sustainability**



**Instrumentation
& Controls**



**System
Troubleshooting**



**Microbial Control
Silica • Chloride • TOC**



**Optimal Cleaning
of RO Elements**

S7 Programming 2 (US-S7TIAP2B)

Type

Instructor-led Learning

Duration and Continuing Education Units (CEU)

4.5 Days

3 CEUs

Target Group

- Programmers
- Engineers

Short Description

This course is for SIMATIC S7-300/400 PLC users with basic engineering experience in the design and sustaining of SIMATIC automation systems and their application programs.

This course is the second in a three part series which increases skills with Siemens STEP7 Totally Integrated Automation. Students will learn to leverage the power of Simatic software with advanced structured programming techniques. A systems approach to the integration of efficiently programming the S7300/400 PLCs, plus connectivity and functionality of an HMI and Micro Master Drive are the central focus of this course. Emphasis on Statement List (STL) programming for both direct and indirect addressing is an integral part of the course. The core issues of efficient use of CPU resources, establishing communications, passing information, and managing integrated diagnostics are included. Skills in error management and extended diagnostics are reinforced throughout this agenda. This course includes classroom instruction, demonstration and considerable hands-on lab work.

Objectives

- Leverage the power of Block and Function libraries
- Use STL for advanced program development
- Employ indirect addressing in a program
- Incorporate System Functions (SFC) in a program
- Integrate an HMI and Drive system with the PLC
- Use Instance and Multi-Instance data Blocks
- Use interrupt-driven and error processing program execution blocks
- Leverage STEP7 advanced diagnostics

Content

- Programming review
- Data Blocks and complex variables
- HMI event and alarm messages



- Introduction to interrupts and error organization blocks
- Program control
- Organization Blocks
- Parameter Passing with FC, FB, SFB, SFC
- Indirect Addressing
- Tag Table assignments
- S7-PCT Interface
- Troubleshooting the automation system

Mandatory Prerequisites

[S7 Programming 1: US-S7TIAP1C](#) OR
[S7 Automation Maintenance 2: US-S7300S2C](#)

Language

English

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TIA Portal Service 1 (US-PTTAS1A)

Type

Instructor-led Learning

Duration and Continuing Education Units (CEU)

4 Days

2.6 CEUs

Target Group

- Maintenance Technicians

Short Description

TIA Portal Service 1 teaches the basic S7 system concept, hardware configuration, parameterization, S7 software (SIMATIC TIA Portal) basics, and an overview of programming fundamentals. Human Machine Interface (HMI) and PROFINET IO basics are also included. Numerous hands-on exercises using a Totally Integrated Automation (TIA) plant model to reinforce practical experience and theoretical knowledge. The TIA plant model consists of an S7-1500 automation system, ET200SP distributed I/O, SIMATIC Comfort Panel, and a conveyor model. Students experience and learn TIA Portal concepts and gain an understanding of the relationships between key industrial automation components. Upon completion of the course, students are able to utilize STEP 7 tools and techniques to accurately recognize, diagnose, and remedy control system faults; reducing costly downtimes. Modular in design, this course is fully customizable for those interested in on-site training. Topics are designed for adjustments to meet plant specific needs. Call 1.800.241.4453 for more details. After the course, students seeking extended TIA Portal service skills sets should attend TIA Portal Service 2 course.

Objectives

- Use standard STEP 7 tools and methods for Testing, Diagnosing, and Correcting hardware & software problems in a running program
- Operate, Monitor, & Maintain components of a typical SIMATIC TIA system
- Perform basic hardware assembly, cabling, wiring and testing
- Establish PLC communication with multiple technologies
- Retrieve, Archive, and Download S7 programs
- Address and wire signal modules
- Perform startup procedures for S7 automation system hardware and software
- Configure and parameterize S7-1500 Hardware utilizing S7 Software tools
- Configure and parameterize PROFINET IO
- Backup and document executed program changes

Content

- System Overview



- Introduction: Engineering Software "TIA Portal"
- PLC Installation & Maintenance
- Device and Network
- Tag Table
- Hardware Commissioning
- Program Blocks
- Binary Operations
- Digital Operations
- Introduction to Distributed I/O
- Introduction to HMI

Recommended Prerequisites

[Introduction to TIA Portal and Diagnostics: US-PTBADIA](#)

Note

Students needing additional skills in S7 system sustaining to include basic program modifications and advanced systems diagnostics should consider the SIMATIC TIA Portal Service 2 course.

Language

English

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